

MEDICAL SERVICES

Employment-related medical services are governed by Ministerial Decree No. [436/2017 Coll.](#) amending Ministerial Decree No. [79/2013 Coll.](#)

Each mandatory medical examination for education or training or for each occupational medical examination is a basic examination that includes:

- a) analysis of data on the development of health status and illnesses so far, with a particular focus on the occurrence of diseases that may reduce or eliminate medical fitness,
- b) working history; in particular, the response of the system to the occurrence of risk factors is monitored,
- c) comprehensive physical examinations, including indicative examination of hearing, vision, skin, and indicative neurological examination, with an emphasis on assessing the condition and function of organs and systems that will be burdened in the performance of work or preparation for future occupation and taking into account the potential disability of the person being assessed, and
- d) basic urine chemical test to detect the presence of protein, glucose, ketones, urobilinogen, blood and urine pH.

Basic examinations are extended for further professional examinations if:

- a) required by other legislation,
- b) they are carried out on the basis of decisions of public health authorities pursuant to the Public Health Protection Act,
- c) Annex no. 2 to this Regulation for works at risk according to the law governing the protection of public health or for work with a risk to health;
- d) are indicated by the assessing physician,
 1. if it is necessary to eliminate diseases that limit or eliminate medical fitness for work or education or during training, necessary or the working conditions require such examinations,
 2. on the basis of the evaluation of biological exposure test indicators or other tests and their dynamics, in order to monitor the burden on the system through the risk factors of working conditions.

The duration of pre-recruitment medical examination is 40 min., subsequent and check-out medical examination is 30 min.

Our occupational physicians carry out examinations for first and second risk category, i.e. what the decree orders. If there is a history of, for example, liver damage, our doctors perform liver function tests or, in the case of heart, EKG (or other examinations).

Medical examination of foreigners is more difficult because they do not have a medical record.

[79/2013 Sb.](https://www.zakonyprolidi.cz/cs/2013-79): <https://www.zakonyprolidi.cz/cs/2013-79>

[436/2017 Sb.](https://www.zakonyprolidi.cz/cs/2017-436): <https://www.zakonyprolidi.cz/cs/2017-436>